



TALLER METODOLOGÍAS ÁGILES

Facilitamos que las personas y organizaciones evolucionen
abordando desafíos complejos



CENTROS EUROPEOS DE
EMPRESAS INNOVADORAS

¿METODOLOGÍAS ÁGILES?

¿AGILIDAD?



JOAN DAMIÀ

ME PRESENTO

INFINE



X



¿Y sobre qué vamos a hablar hoy?

-Mentalidad.

-Proceso / Metodologías.

-Herramientas.

La agilidad es una **mentalidad**, la agilidad no se hace, **se es**. Se basa en la **generación de valor**, la **eliminación de desperdicios** y el **foco en el cliente/usuario**.

3 bases de las metodologías ágiles:

- Foco en el valor.**
- Trabajo en equipo.**
- Comunicación.**

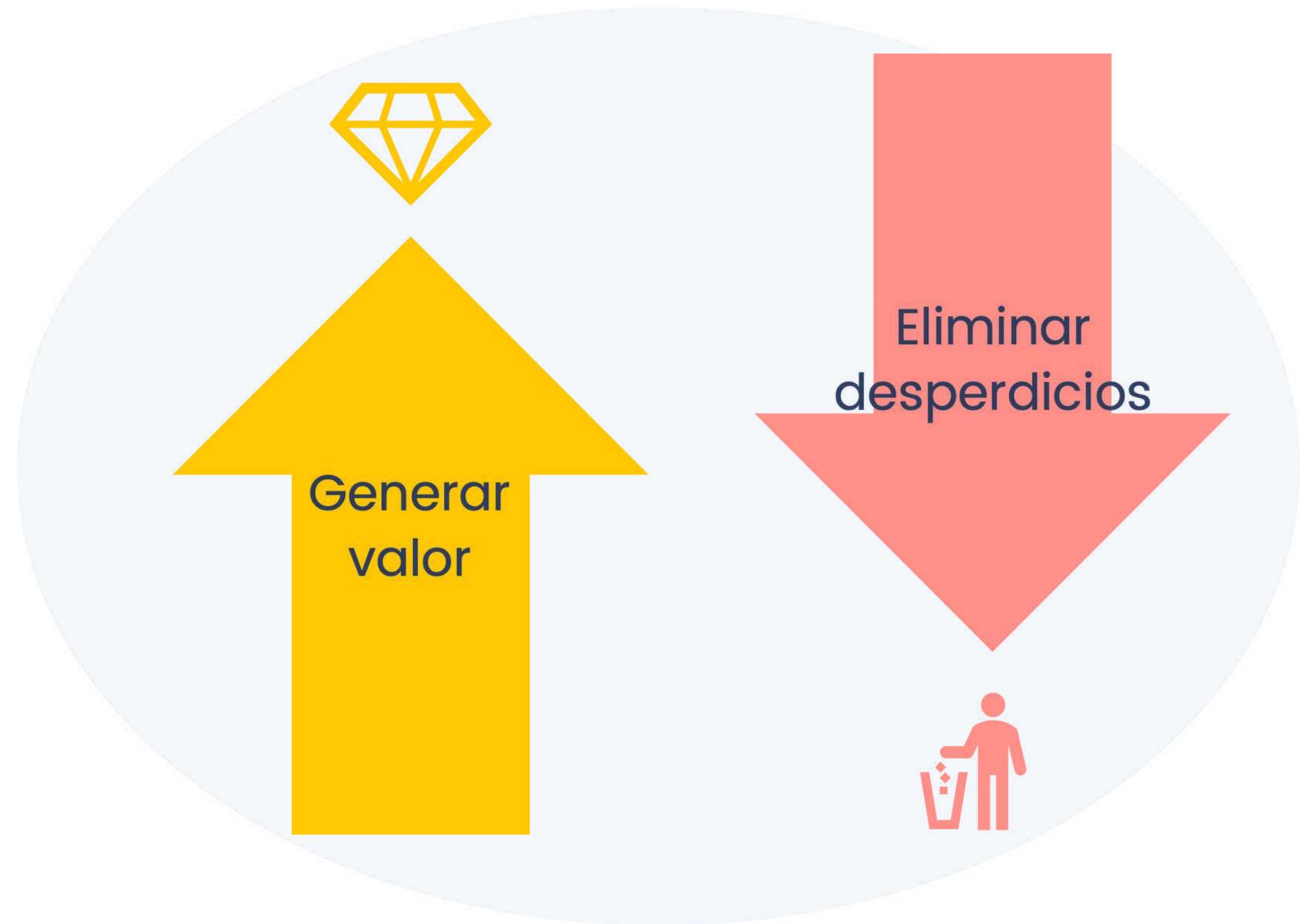
LEAN

¿Qué es?

“A lo largo de mi carrera he tenido la sensación de trabajar increíblemente duro en productos que finalmente fracasaban en el mercado”.

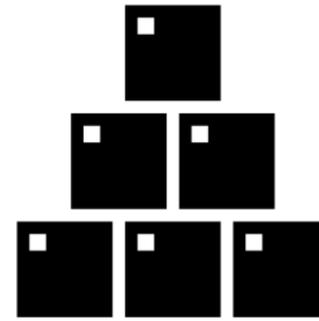
Eric Ries

LEAN MANUFACTURING



LEAN MANUFACTURING

Desperdicios más comunes



Exceso de
inventario



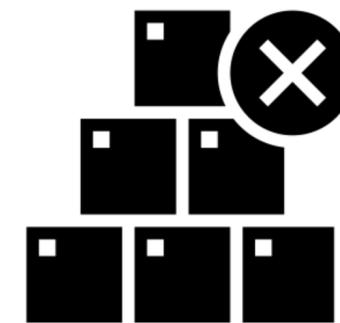
Movimientos
innecesarios



Tiempos de
espera



Sobrep-
cesamiento



Defectos

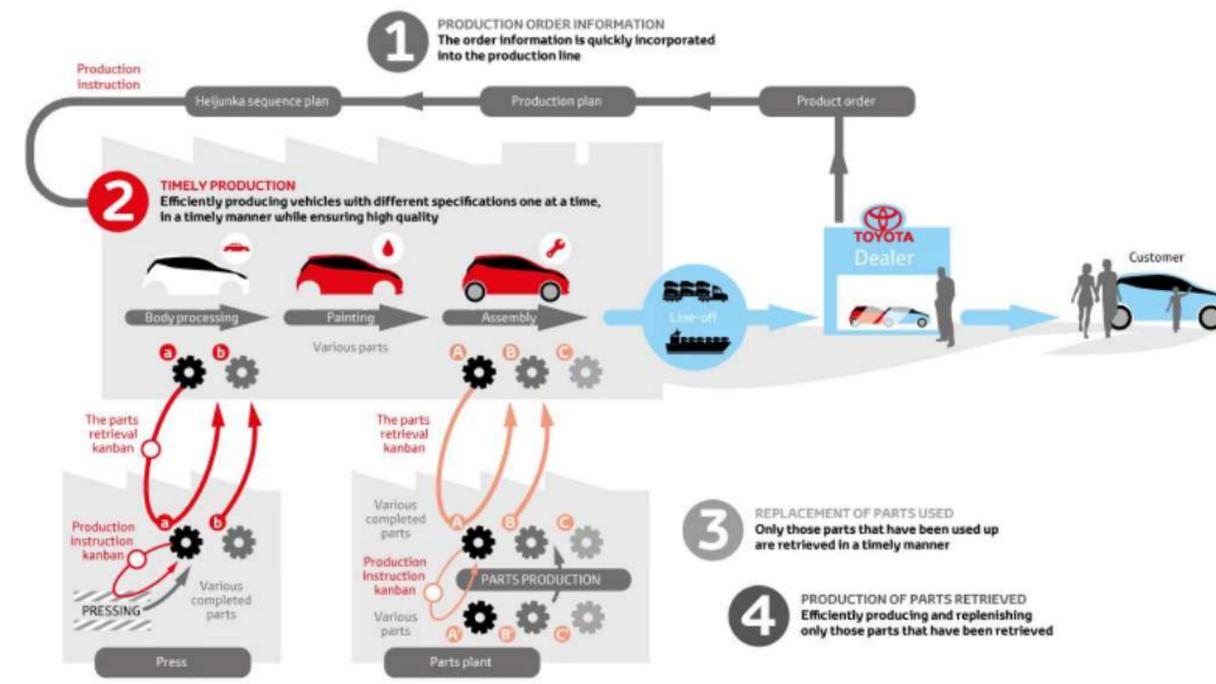


Talento no
utilizado



LEAN MANUFACTURING

Ejemplo metodología Lean



Fabricación "just in time"



Masahiro Hara inventor del código QR hace 27 años

LEAN STARTUP

Lean manufacturing para la Startup



LEAN STARTUP

Puntos clave

Definición/Creación

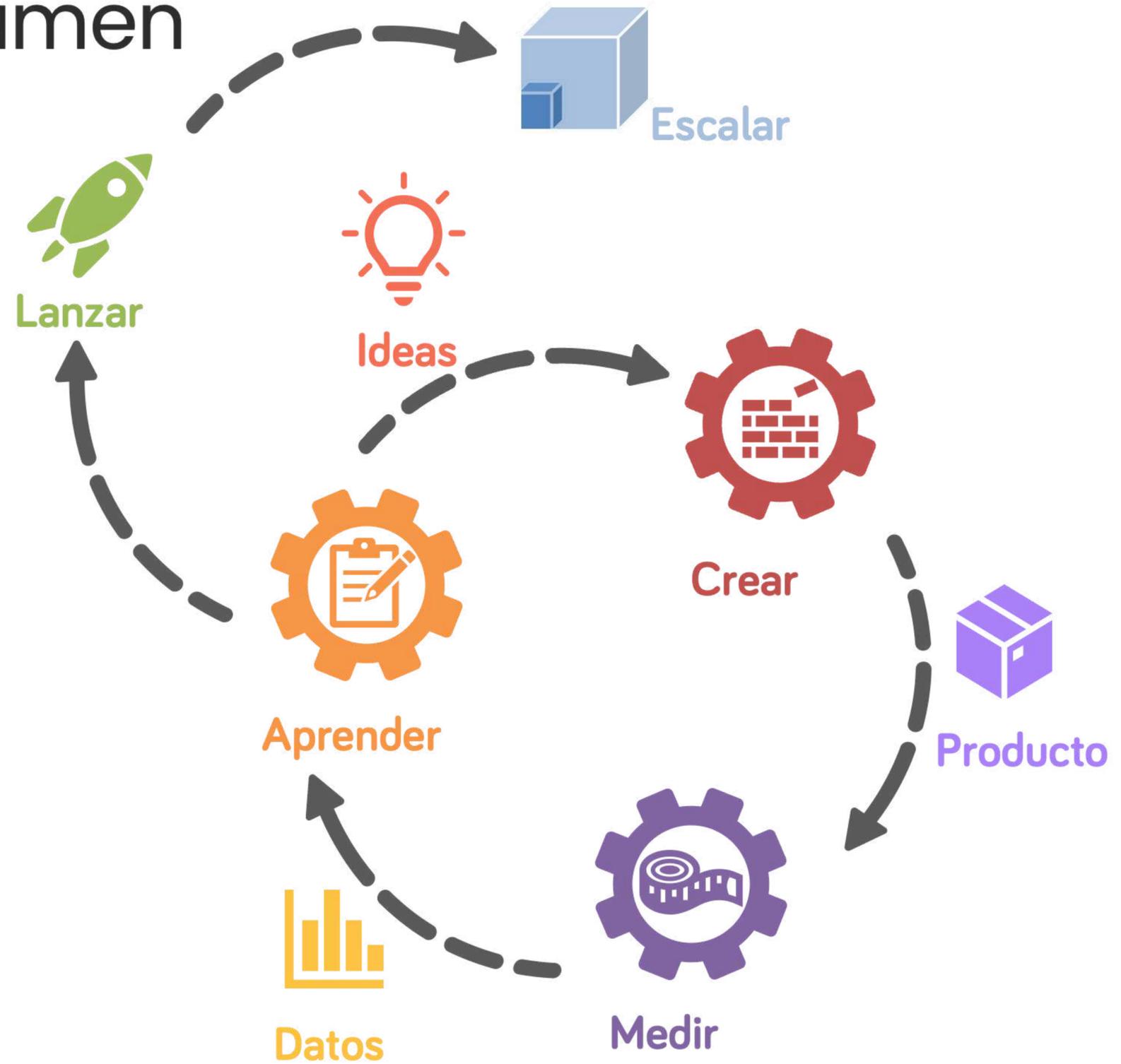
Medición

Experimentación/Aprendizaje



LEAN STARTUP

Resumen



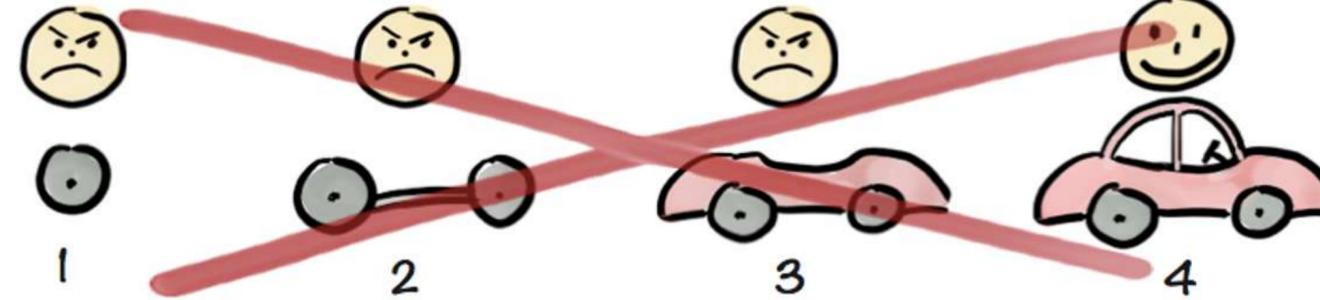


Mínimo Producto Viable

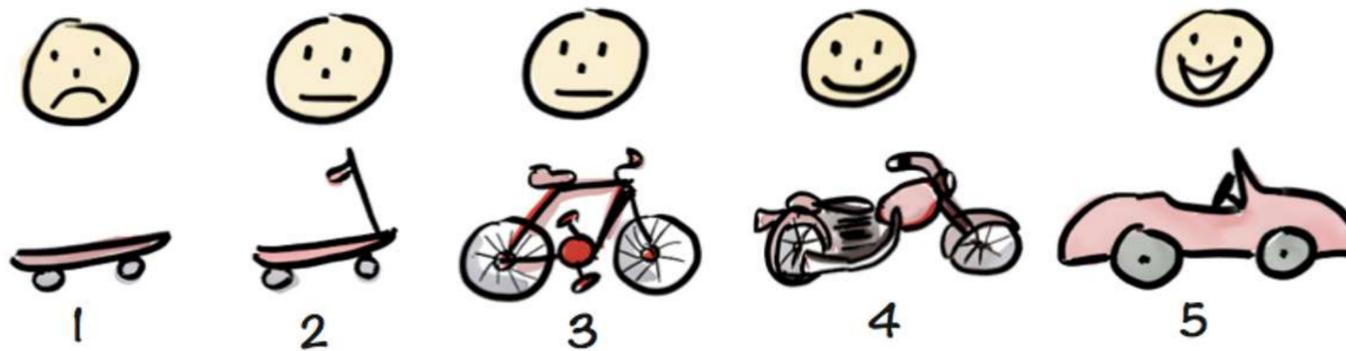
MVP



Not like this....



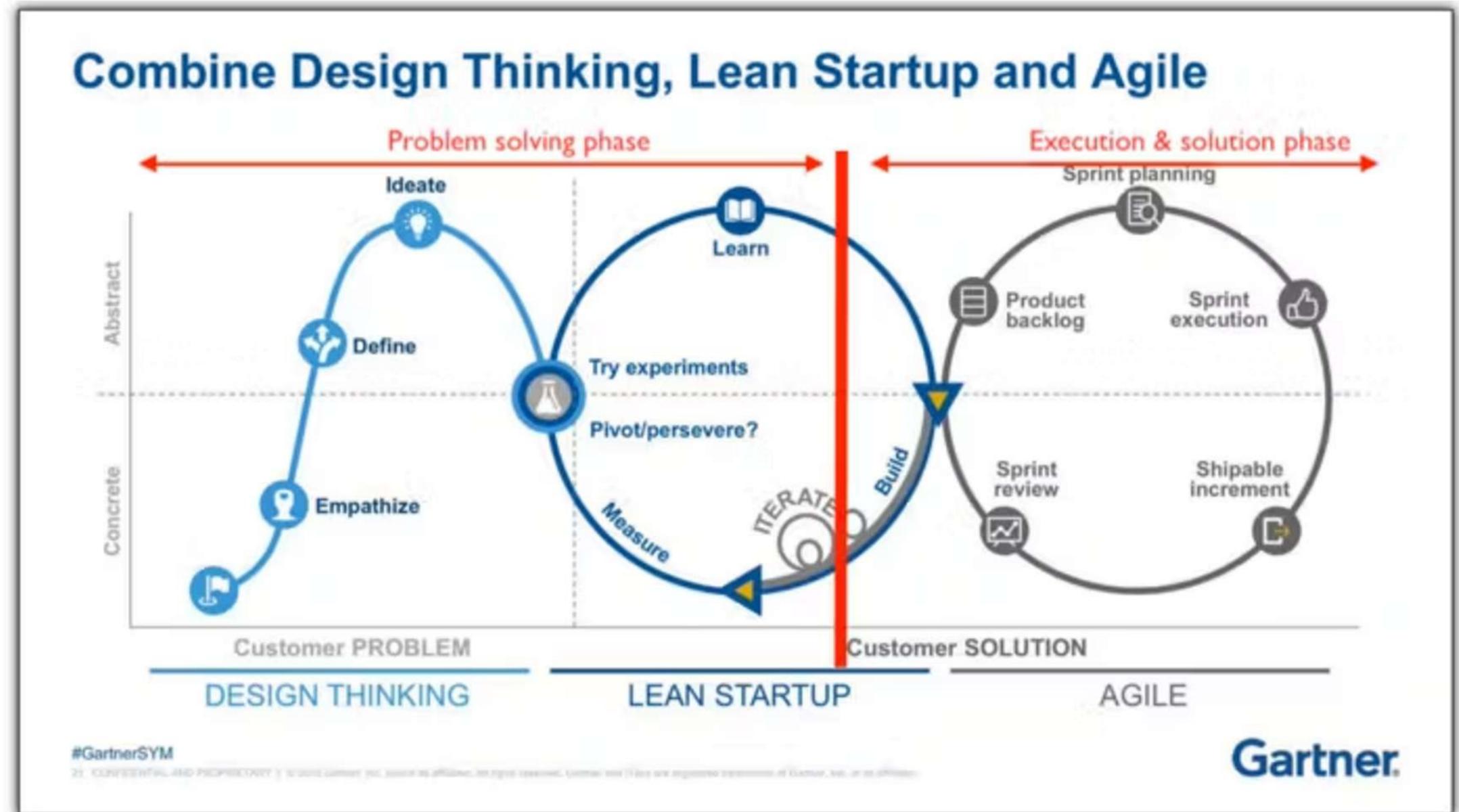
Like this!



Henrik Kniberg

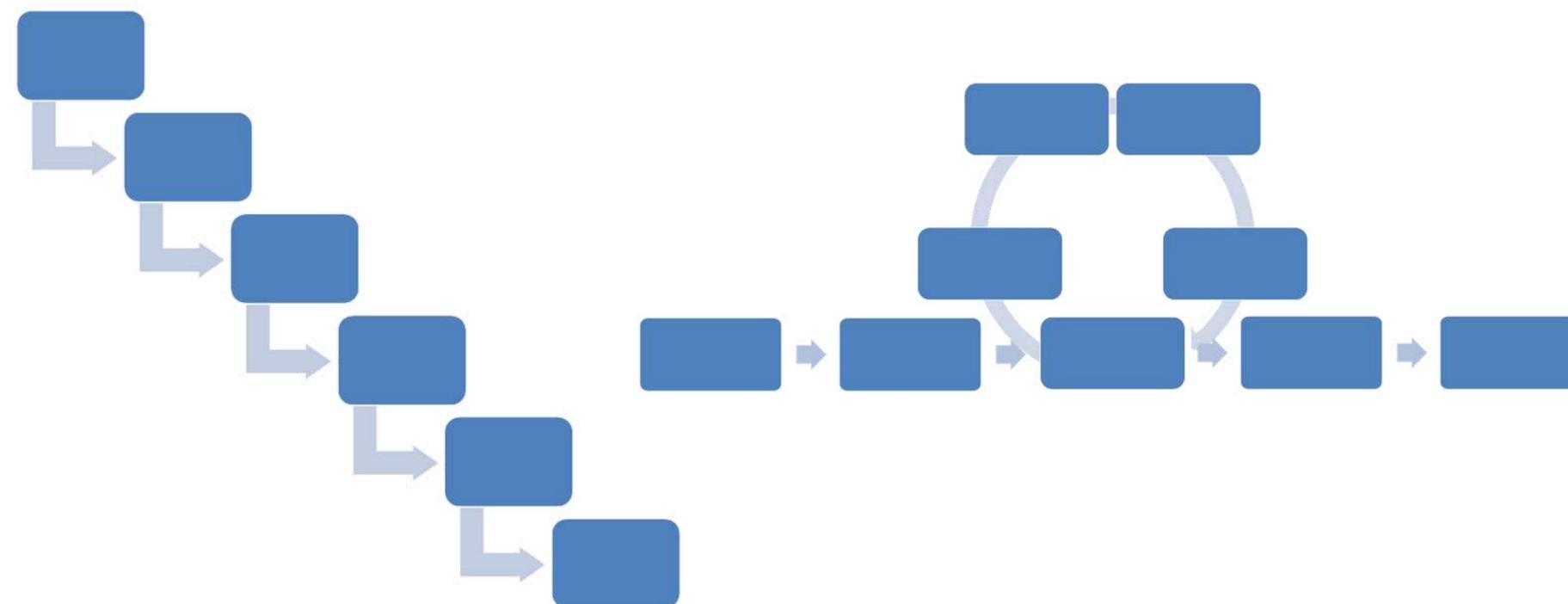
EJERCICIO 1- MVP

LEAN STARTUP



Agilidad

¿Qué es?



¿Procesos predictivos frente a procesos iterativos?

THE CINEFW FRAMEWORK



Visual by SKETCHING MANIACS TIME OF VISUAL BELIEFS

III. RESPOND TAKE ACTION MOVING THE PROBLEM INTO THE COMPLICATED DOMAIN

II. SENSE DIVE INTO THE NEW AND DETERMINE NEXT STEPS

I. PROBE EXPERIMENT-EVALUATE-EXPERIMENT-EVALUATE-REPEAT-REPEAT-REPEAT-REPEAT-REPEAT

II. ANALYZE THE PROBLEM & ROADMAPS

I. SENSE THE PROBLEM

III. RESPOND WITH A PLAN

GOOD PRACTICE

BLUE PRINT

THE TRUTH IS IN HERE

THE EXPERT WILL SHOW YOU THE BEST WAY

1 + 1 = 2

COMPLEX

COMPLICATED

DISORDER

WICKED PROBLEMS

THERE ARE NO GOOD ANSWERS

THE PATH WILL BE CREATED WITH EVERY STEP

THE ART OF LEARNING HOW TO PLAY

EMERGING PRACTICE

THE TRUTH IS OUT THERE... SOMEWHERE

IF NEEDED START AT 1 AGAIN

ACTION MODE

ACTION MODE

BETTER SAID THE PLAN

YOU'RE LOOKING FOR AN EXPERT...?

THE TRUTH IS IN HERE

THE EXPERT WILL SHOW YOU THE BEST WAY

III. RESPOND TAKE ACTION TO MOVE YOUR PROBLEM TO ANOTHER DOMAIN

II. SENSE ONCE OUT OF THE IMMEDIATE DANGER ZONE, ASSESS THE SITUATION AND DETERMINE NEXT STEPS

I. ACT REALLY... TRUST YOUR INSTINCT. GET OUT OF THE IMMEDIATE DANGER ZONE

HOW TO ACT WHEN ALL HELL BREAKS LOOSE

KNOWLEDGE GATHERED THROUGHOUT LIFETIME IS ONLY PARTIAL USEFUL

NOVEL PRACTICE

WHEN HELL BREAKS LOOSE

DON'T FREEZE

GET OUT OR GET HURT OR WORSE

CHAOS

ACTION MODE

1 + 1 = 2 (NICE)

SIMPLE

ACTION MODE

I. SENSE THE SITUATION

II. CATEGORIZE THE SITUATION INTO A KNOWN BUCKET

III. RESPOND WITH A WELL-KNOWN SOLUTION

BEST PRACTICE

THE 1 WAY SOLUTION

GOOD TO KNOW

IF YOU DON'T KNOW WHERE YOU ARE, IF YOU FEEL LOST IN THE WOODS... WELCOME TO THE HOME OF **DISORDER**

GATHER INFORMATION → IDENTIFY THE DOMAIN → MOVE ON

WHEN YOU BELIEVE

- ▶ ALL IS SIMPLE
- ▶ EVERYTHING IS ORDERED
- ▶ PAST SUCCESS MAKES YOU INVULNERABLE TO FUTURE FAILURE

THINK AGAIN

BEFORE YOU KNOW IT THE CHAOTIC DOMAIN GRABS YOU BY THE THROAT AND DRAGS YOU INTO A **CRISIS**

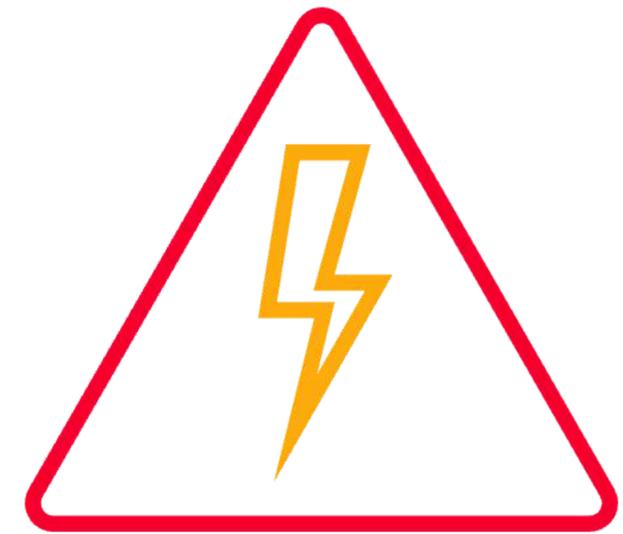
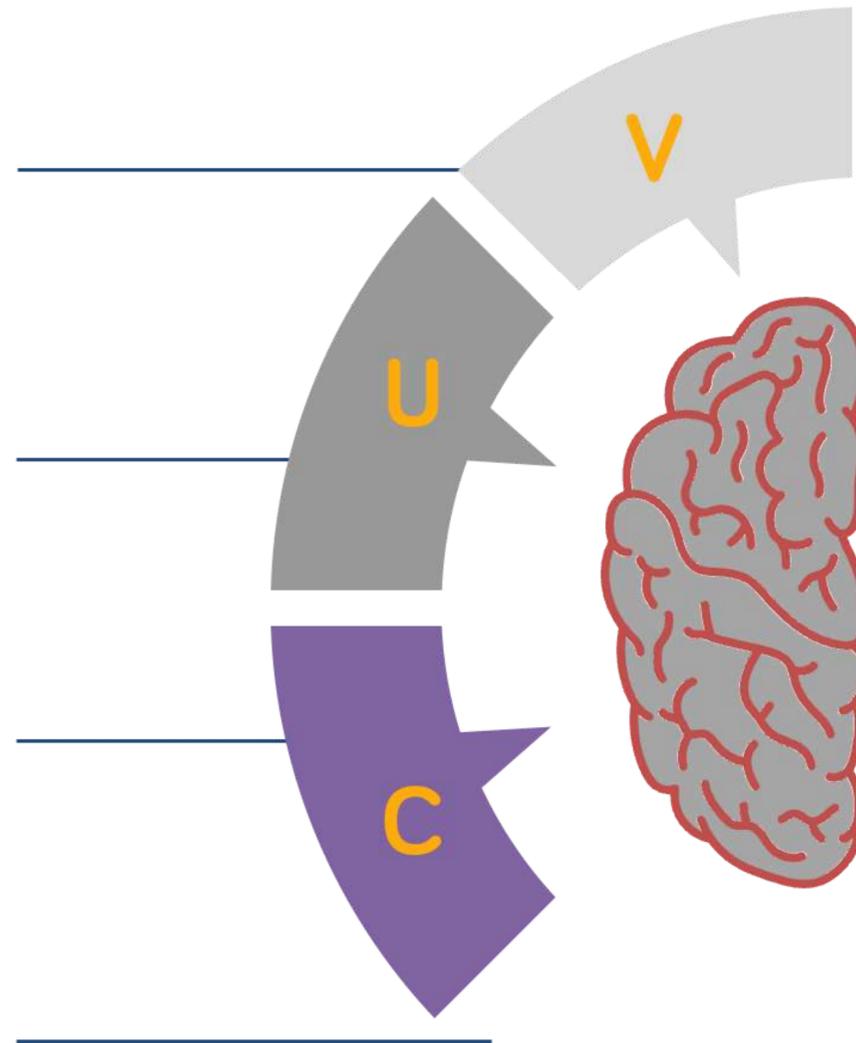
Cómo actuar en un entorno VUCA

Volatil: Entorno en continuo cambio.

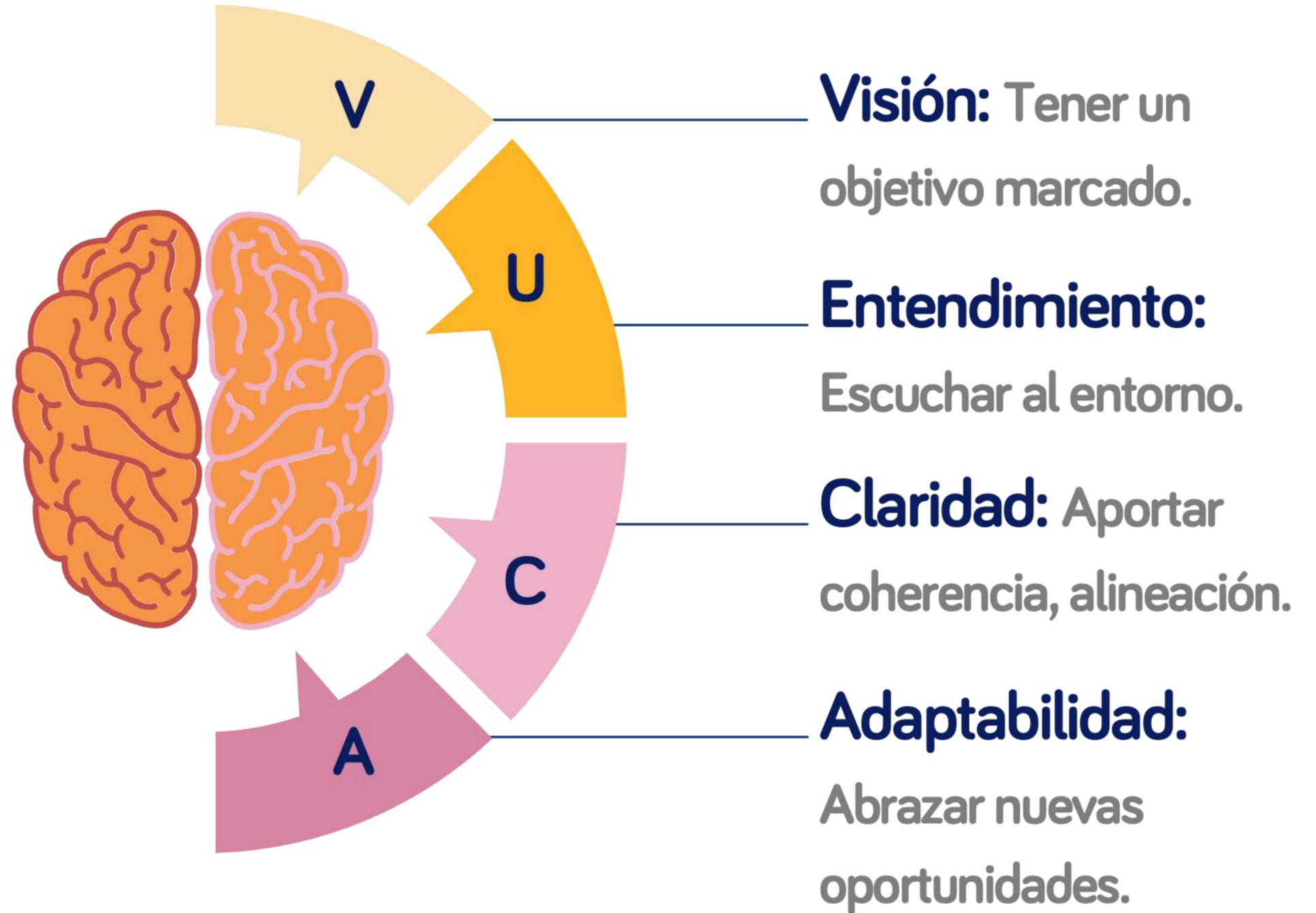
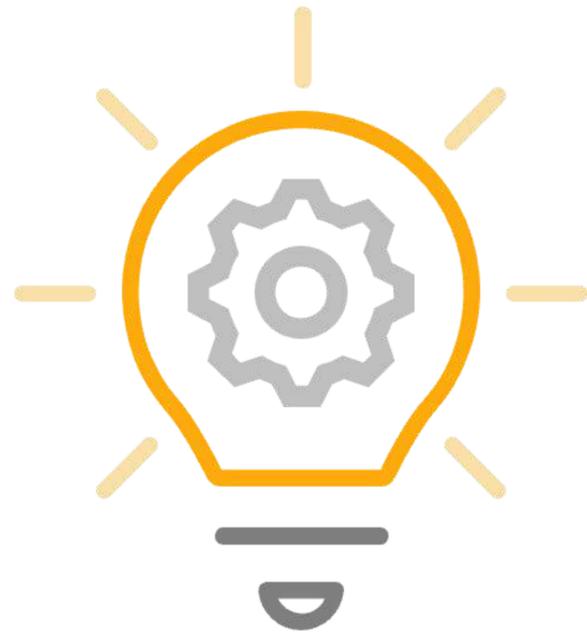
Incierto: No se puede predecir.

Complejo: Gran número de factores.

Ambiguo: Falta de claridad.



Cómo actuar en un entorno VUCA

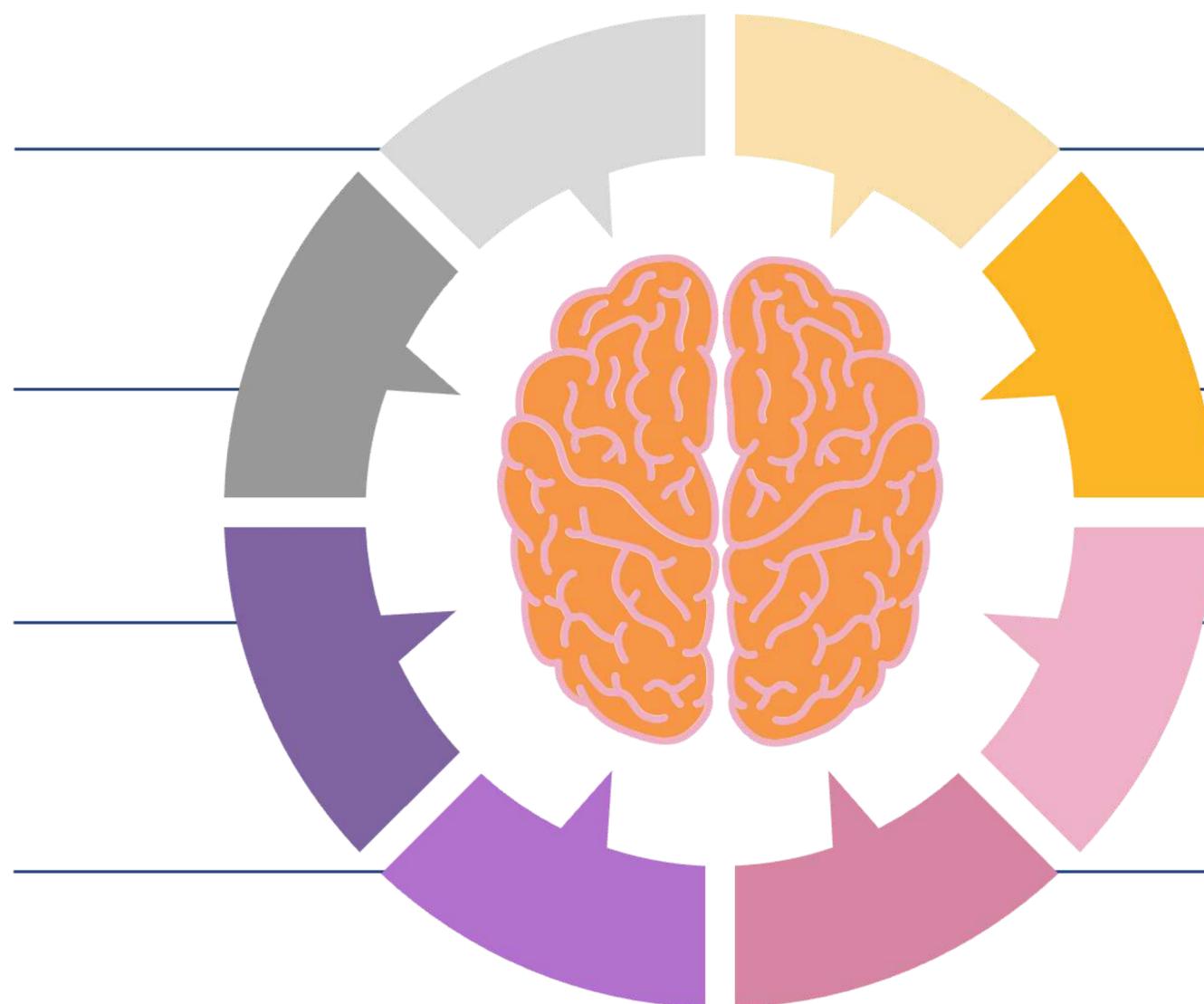


V-Volatil: Entorno en continuo cambio.

U-Incierto: No se puede predecir.

C-Complejo: Gran número de factores.

A-Ambiguo: Falta de claridad.



V-Visión: Tener un objetivo marcado.

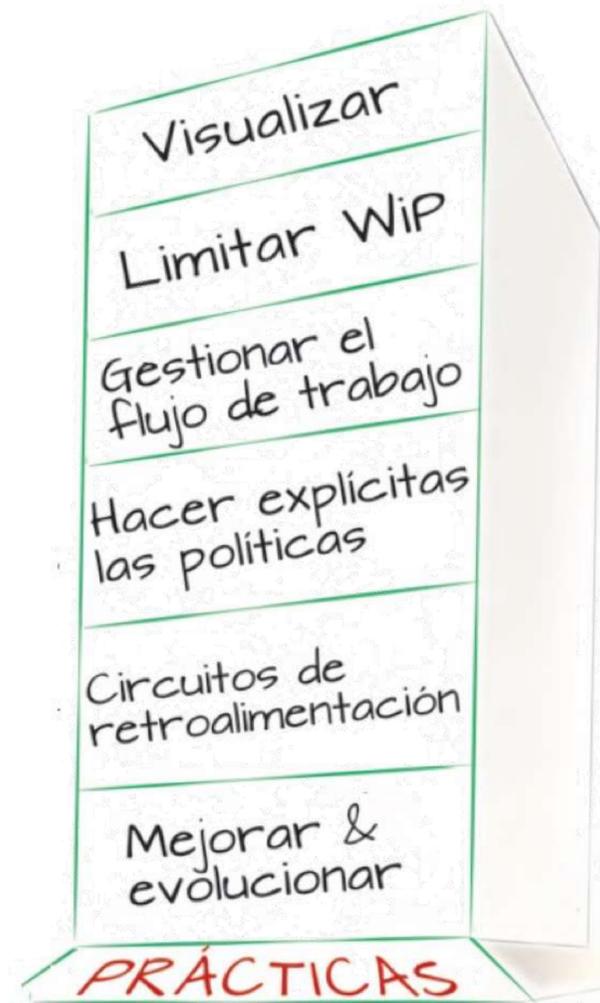
U-Entendimiento: Escuchar al entorno.

C-Claridad: Aportar coherencia, alineación.

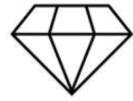
A-Adaptabilidad: Abrazar nuevas oportunidades.

Mejorar y evolucionar

- Mejorar colaborativamente
- Evolucionar experimentalmente



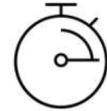
12 Principios Agile



Satisfacer a los clientes a través de la entrega temprana y continua



Bienvenidos los requisitos cambiantes incluso al final del proyecto



Entrega valor con frecuencia, de 2-4 semanas



Romper los silos de tu proyecto



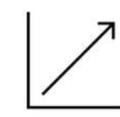
Construir proyectos en torno a individuos motivados



La forma más eficaz de comunicación es cara a cara



Un software de trabajo es la principal medida de progreso



Mantener un ritmo de trabajo sostenible



La excelencia continua mejora la agilidad



La simplicidad es esencial



Equipos autoorganizados generan más valor



Reflexiona y ajusta tu forma de trabajar para aumentar la eficacia



Mentalidad Agile

La agilidad es:



Está descrita por:



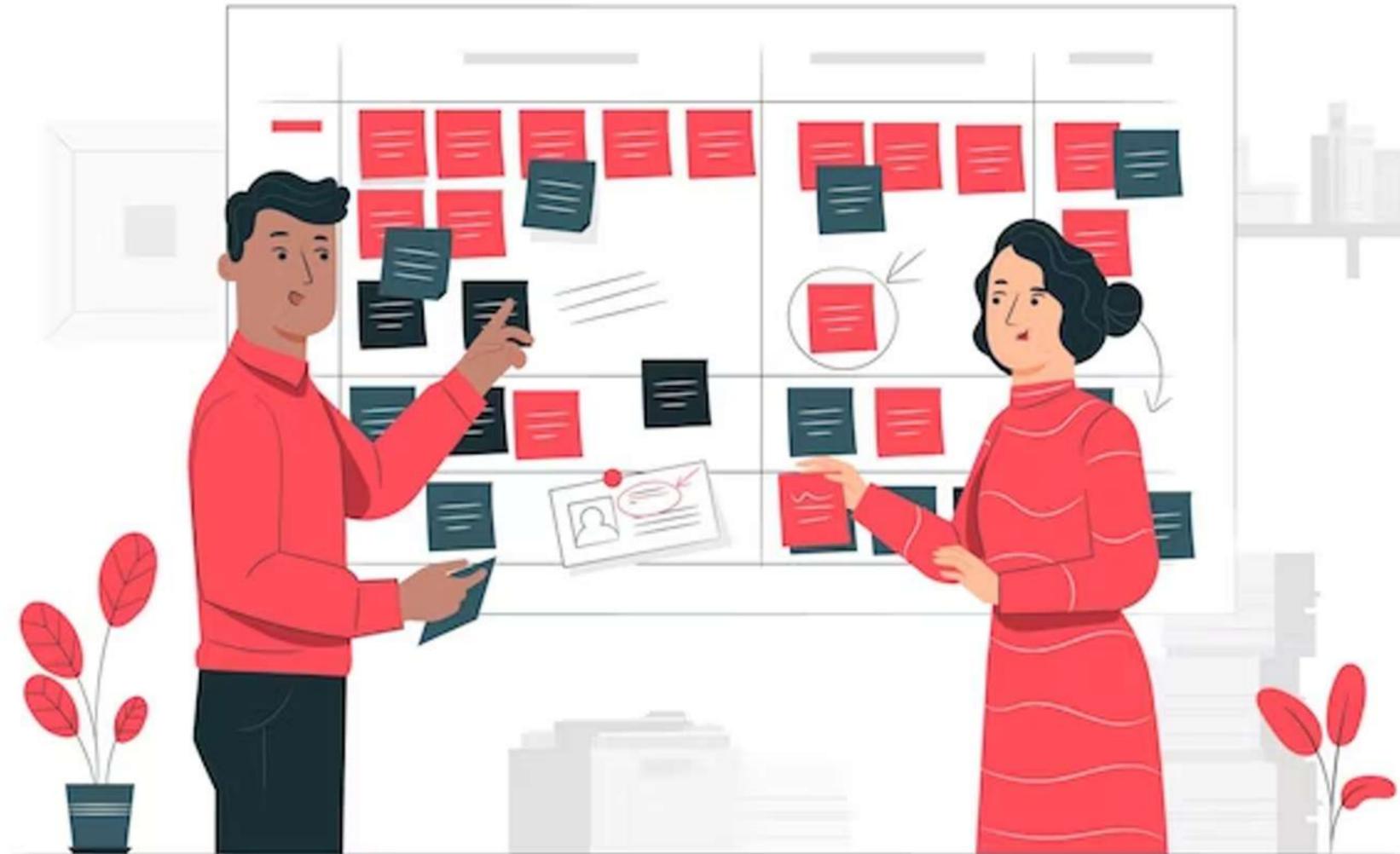
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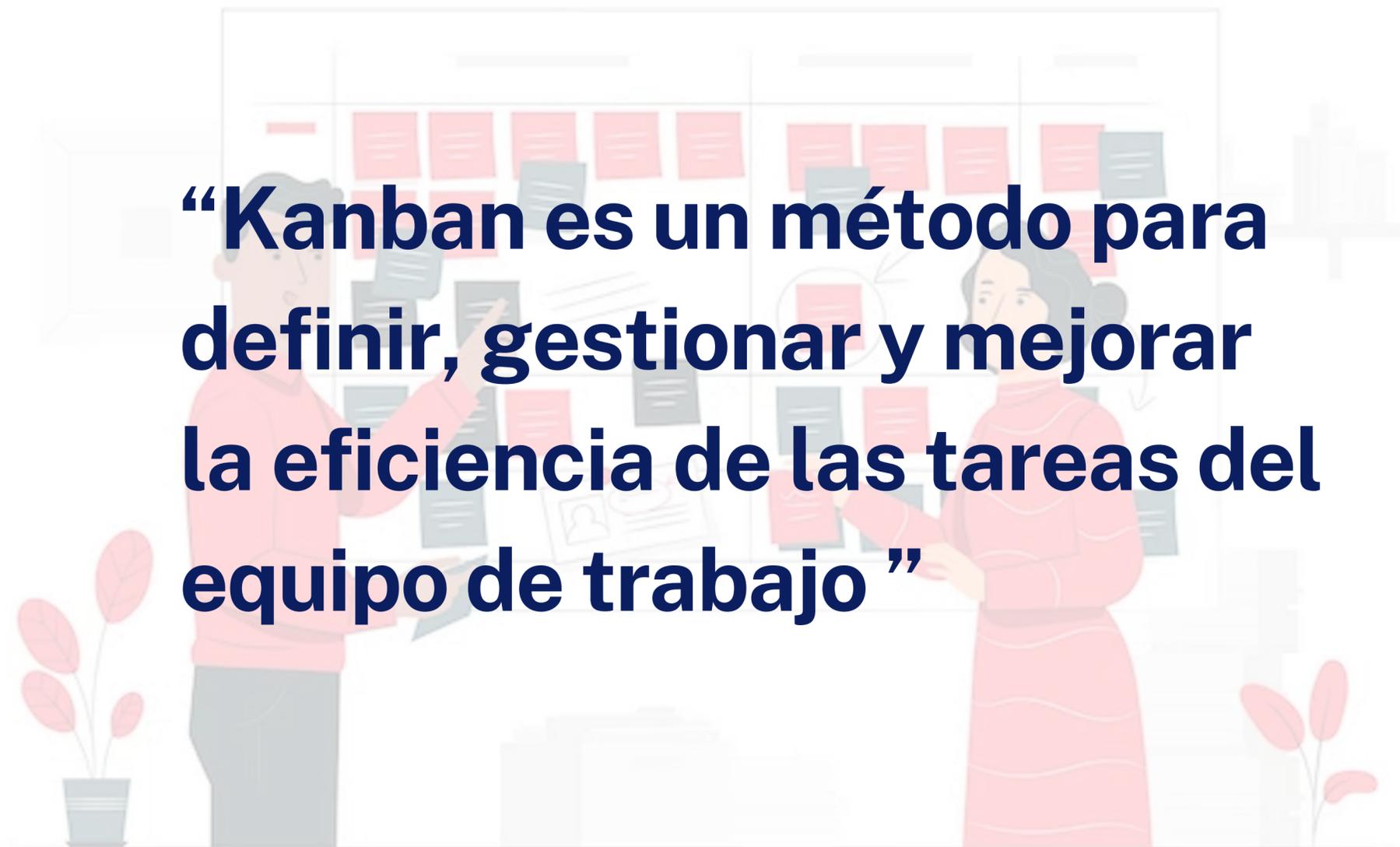


Y se manifiesta a través de:



KANBAN



An illustration of two people, a man and a woman, standing in a meeting room. They are looking at a large whiteboard or wall covered with red and grey rectangular cards, representing a Kanban board. The man is on the left, pointing at a card, and the woman is on the right, holding a card. There are potted plants on either side of the board. The background shows a desk with a laptop and some papers.

“Kanban es un método para definir, gestionar y mejorar la eficiencia de las tareas del equipo de trabajo”

Kan 看 Ban 板

Tarjeta visual





Qué es KANBAN y cómo se implementa paso a paso + ejemplos prácticos



Share

KANBAN

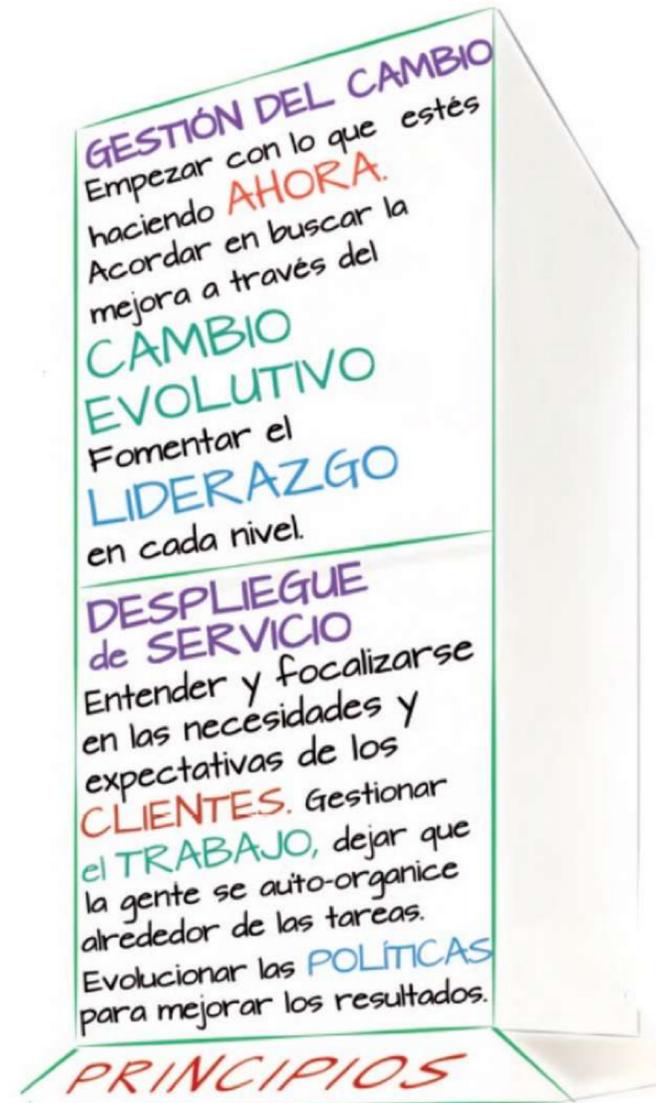
LEAN AGILE



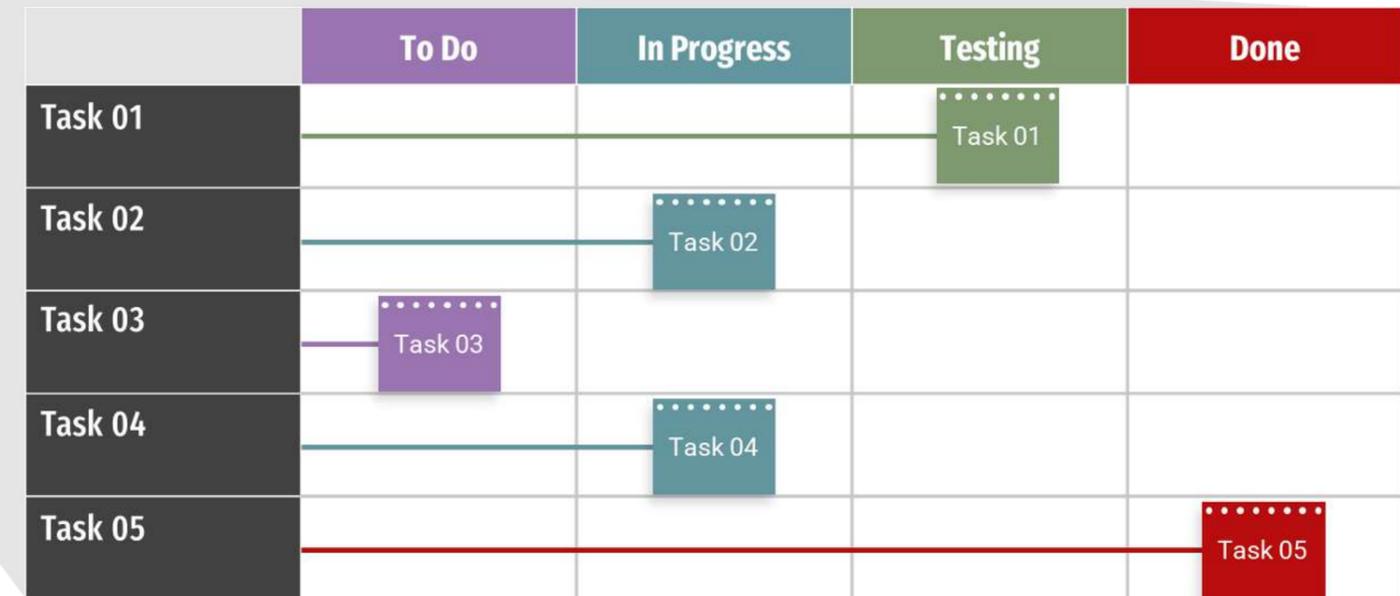
Watch on  YouTube



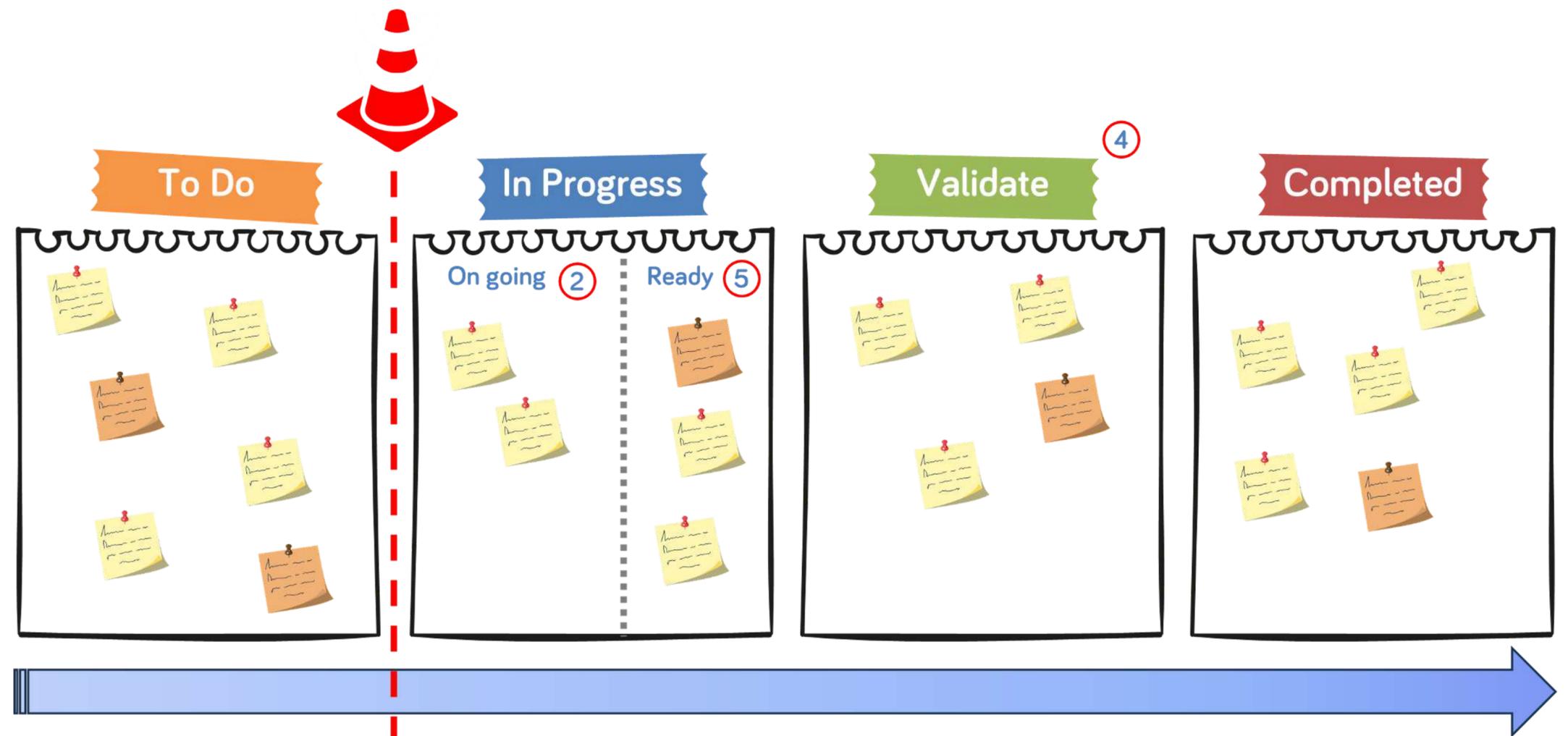
Valores y principios de Kanban



Visualizar el flujo



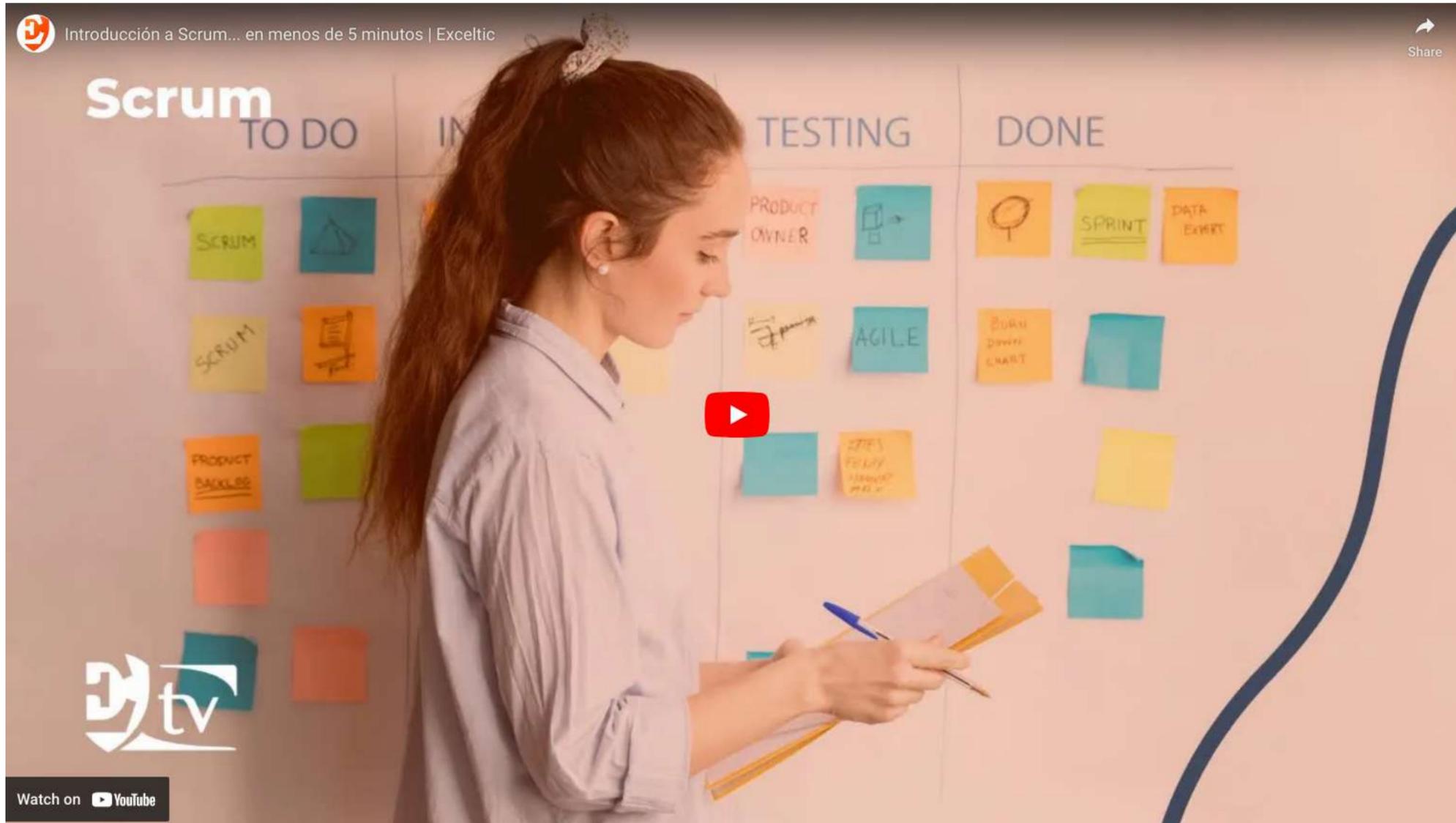
Optimizar el WiP



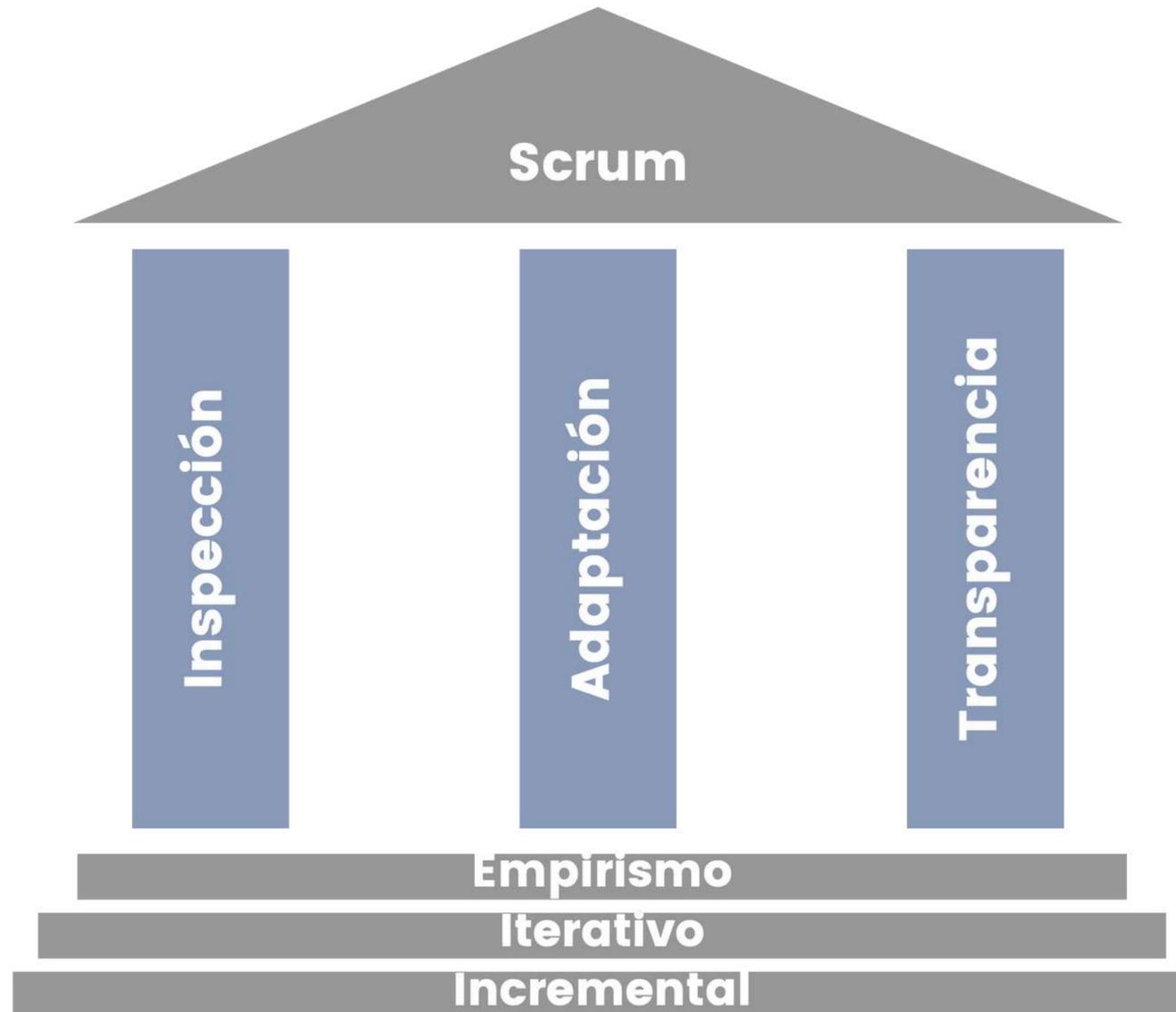
EJERCICIO 2- ROSCÓN DE REYES KANBAN

SCRUM





Pilares y valores de Scrum



Coraje



Foco



Compromiso

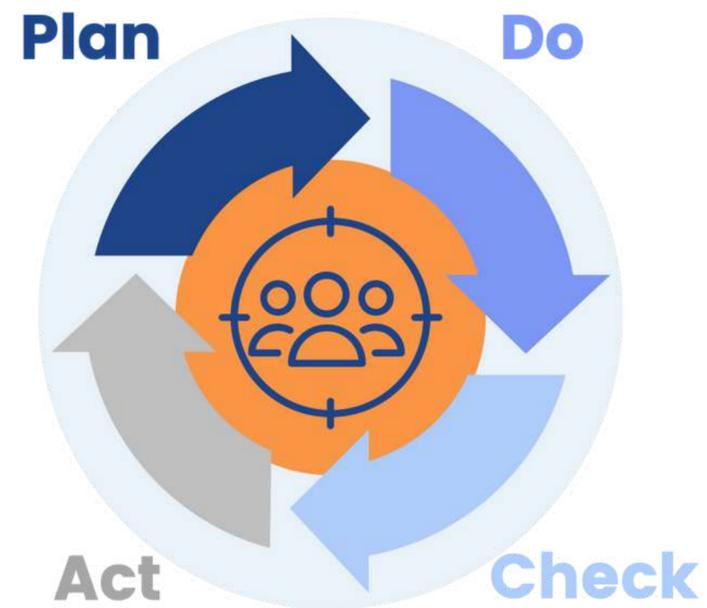


Respeto



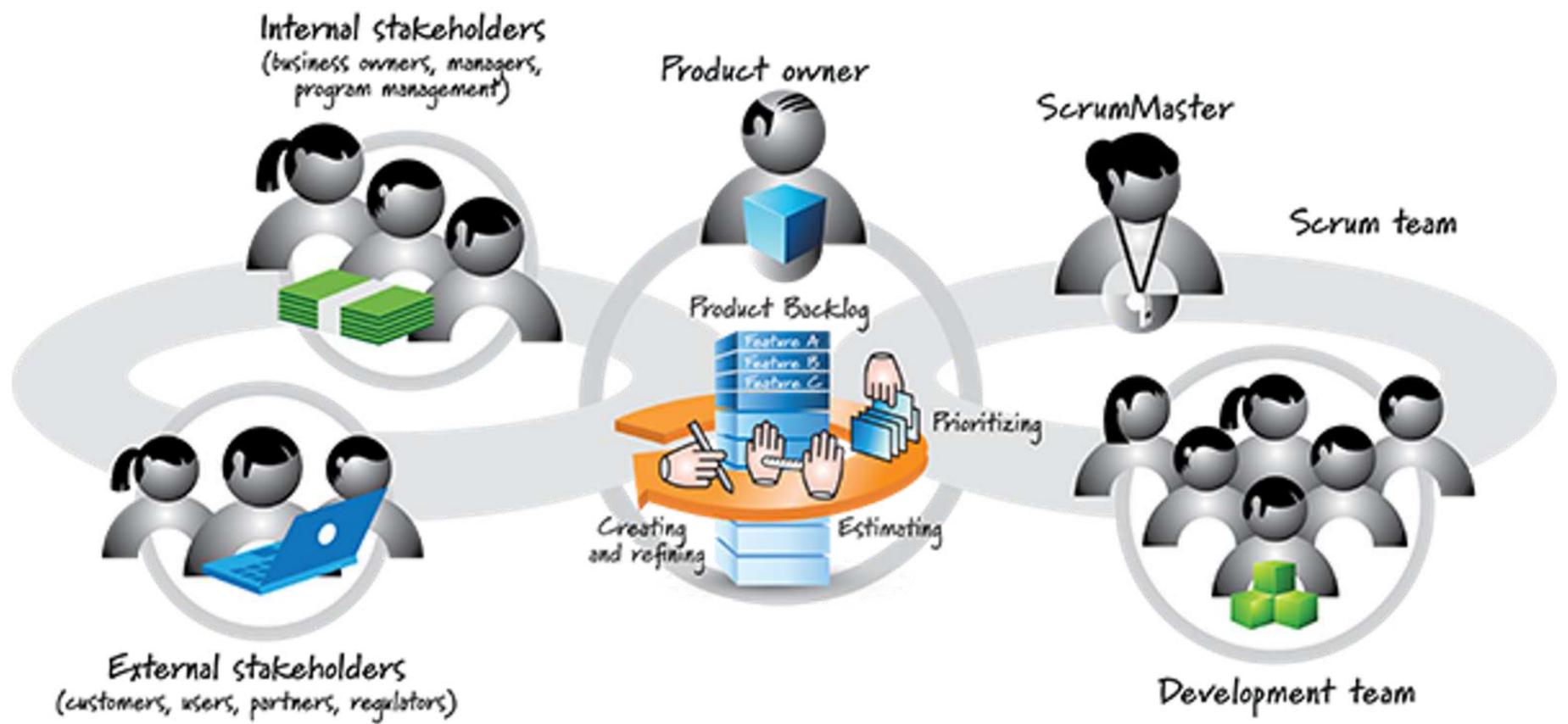
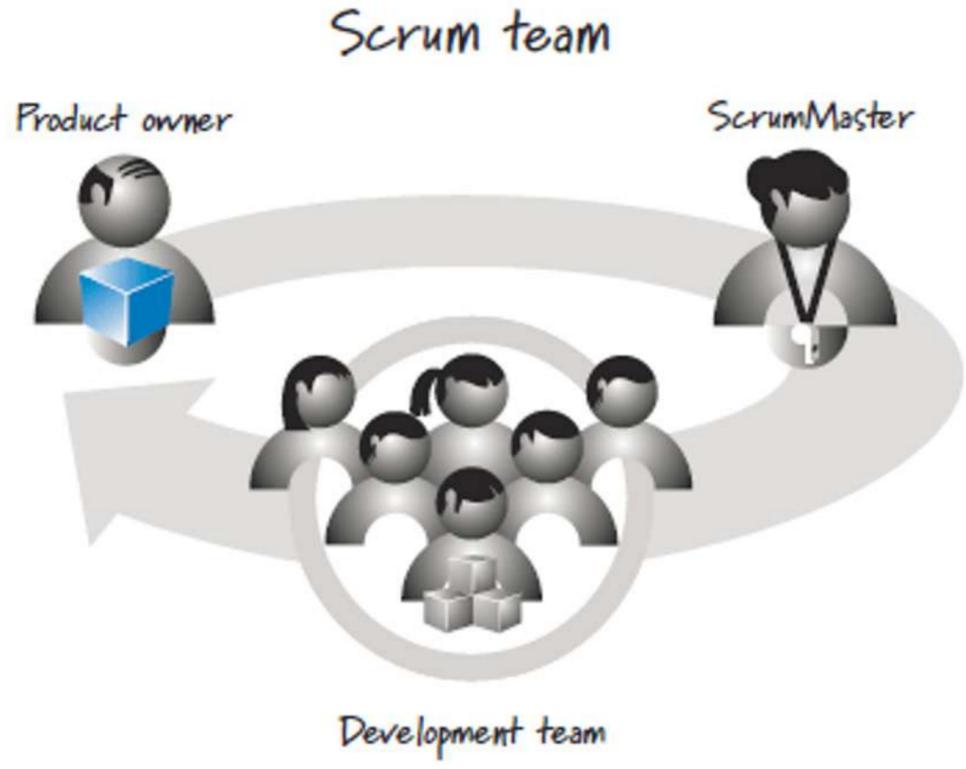
Apertura

Ciclo de Deming



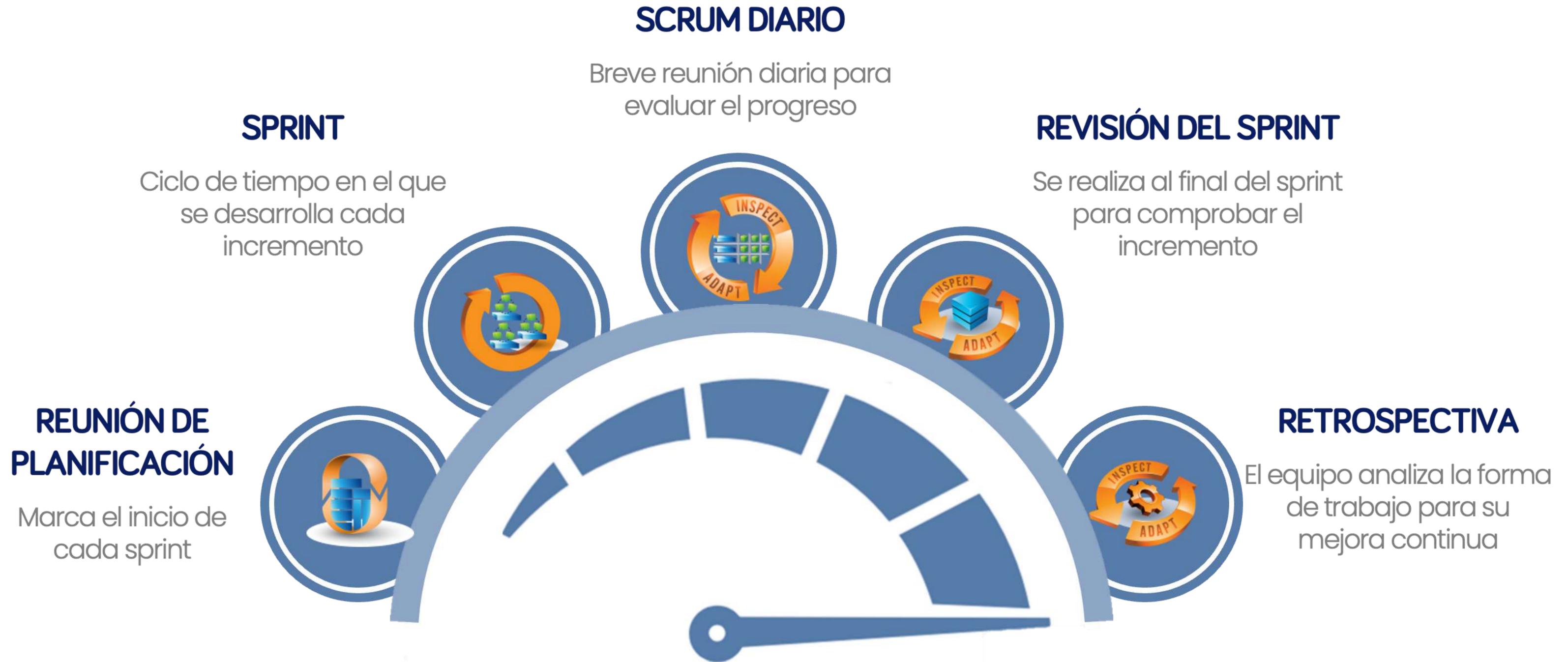
MEJORA CONTINUA Ciclos Iterativos



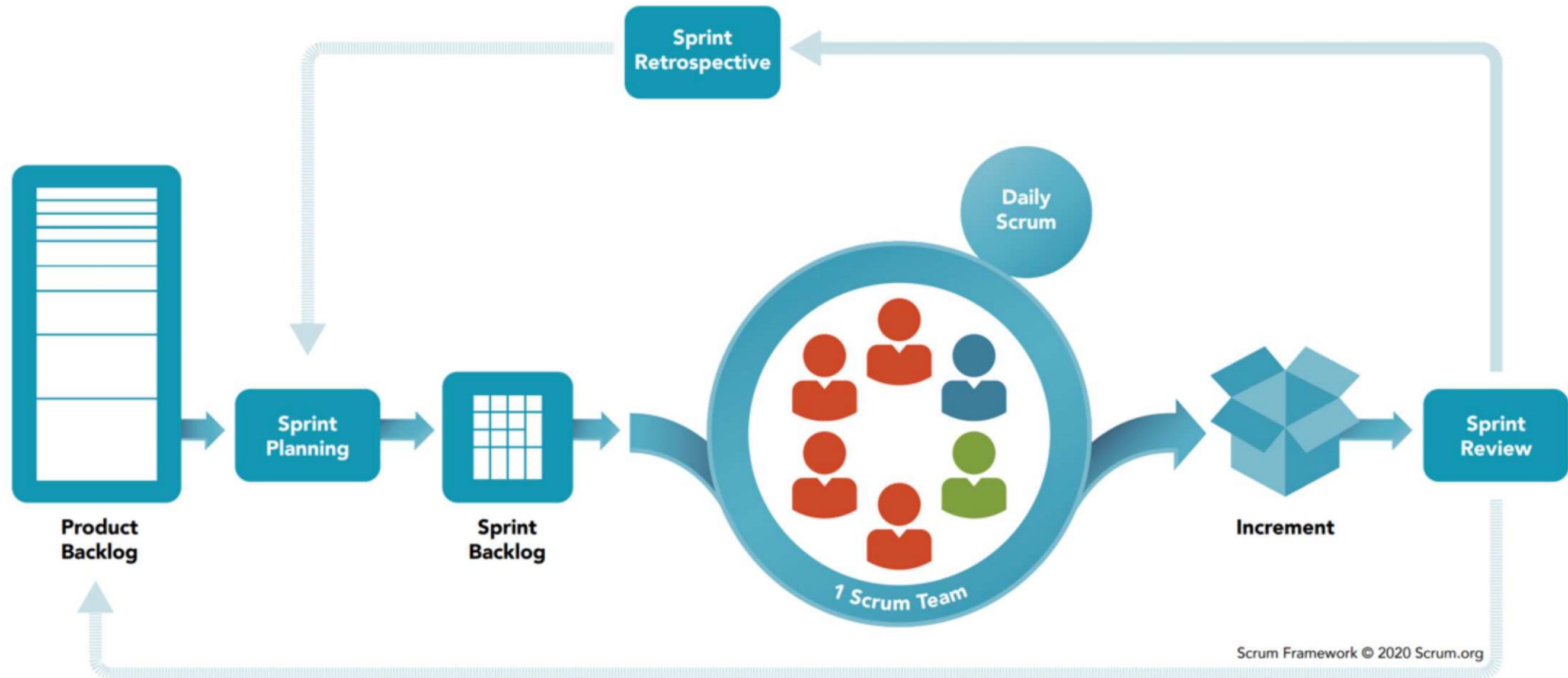


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Eventos de Scrum

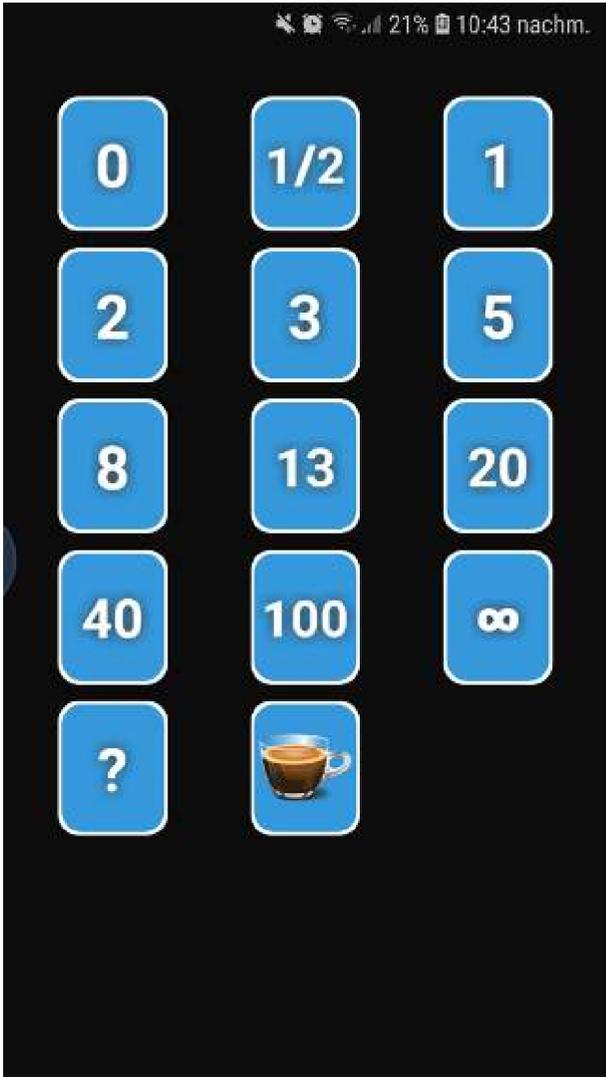


SCRUM FRAMEWORK

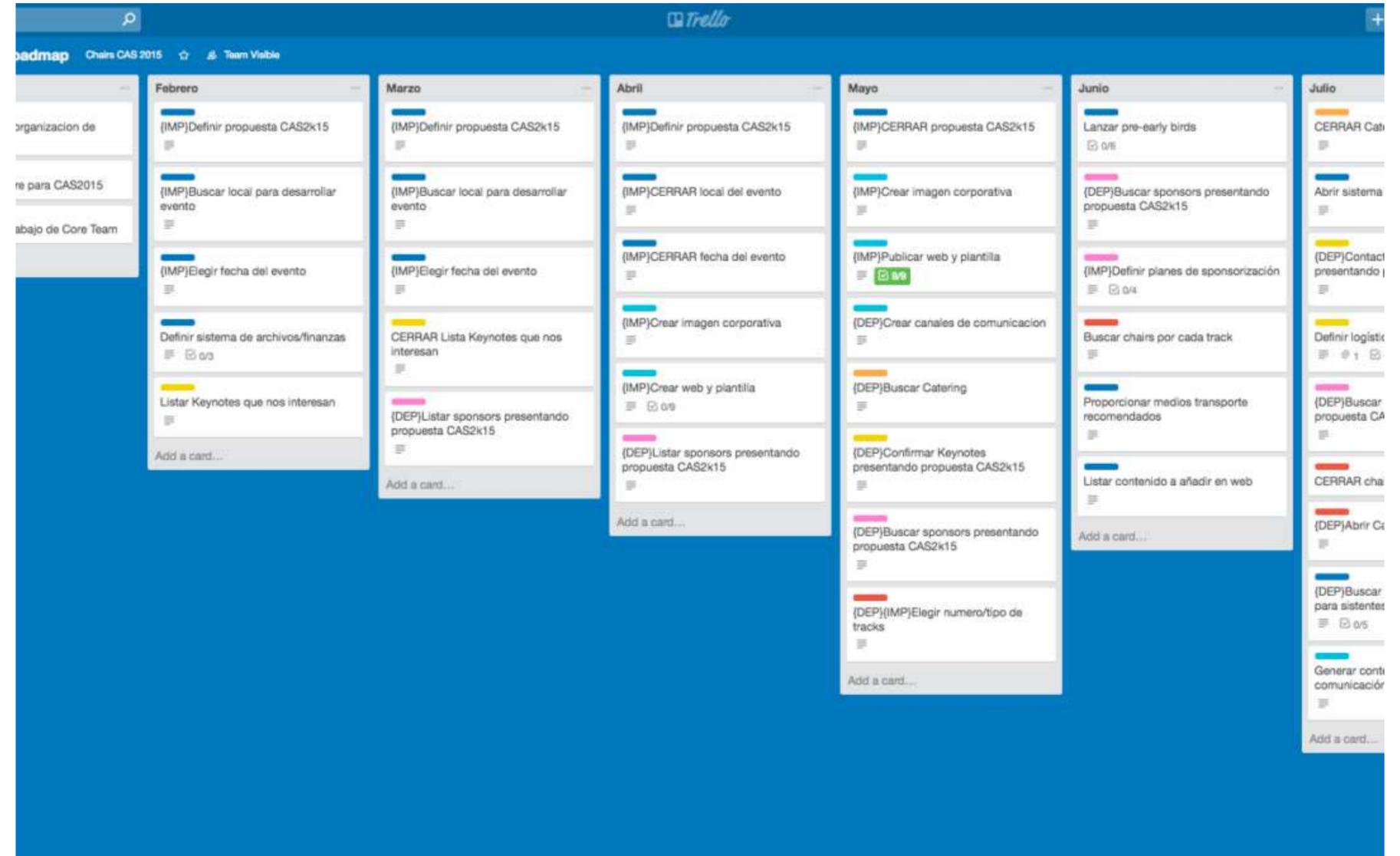


EJERCICIO 3- PESO ANIMALES SCRUM

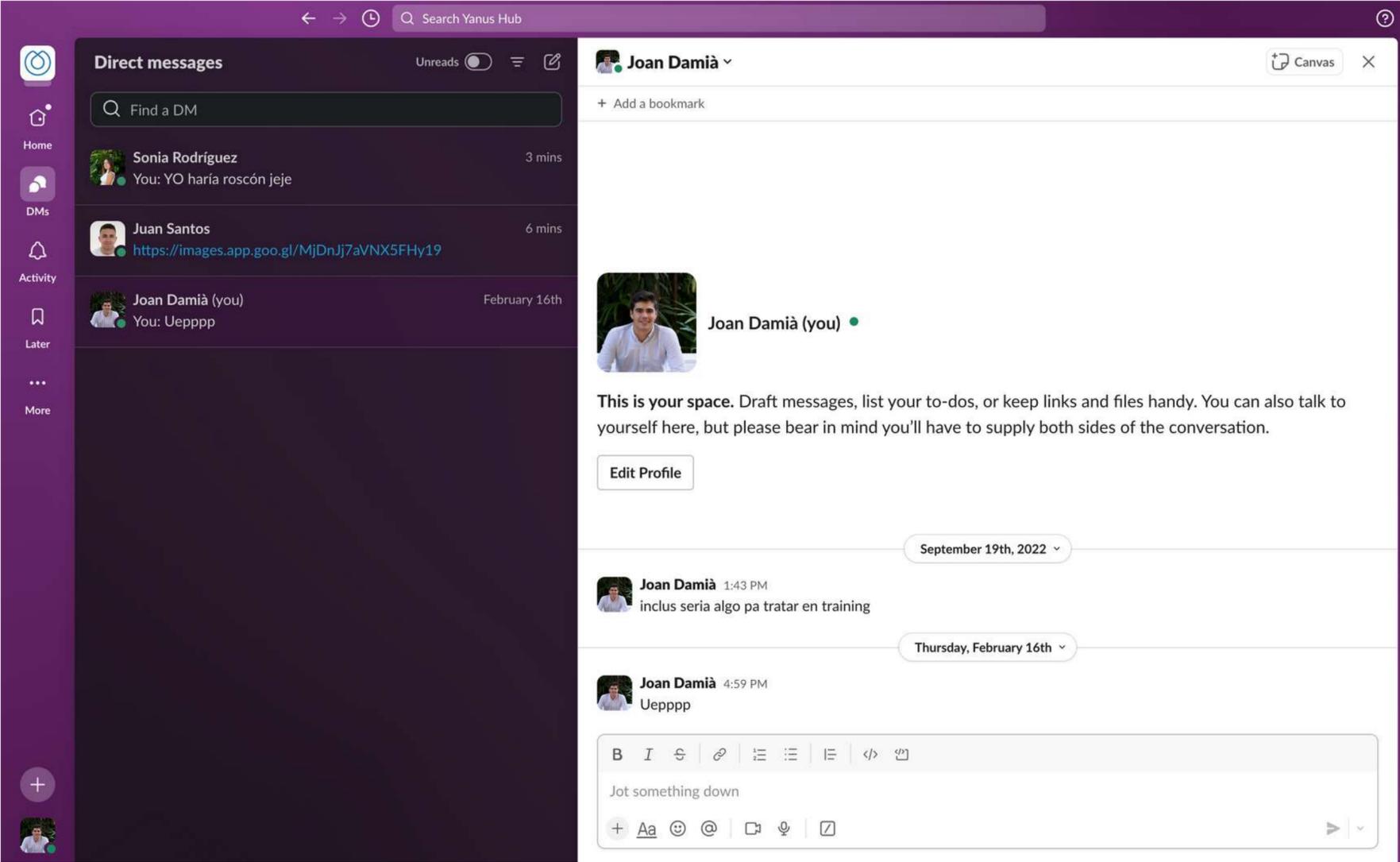
HERRAMIENTAS



HERRAMIENTAS



HERRAMIENTAS



HERRAMIENTAS



Y Yanus < > << 1 >> Centro de mandos YANUS HUB Restricted Edited 1d ago Share < > ☆ < > < >

Search
Updates 99+
Settings

Shared
> Centro de mandos YAN...

Facilitamos que las personas y organizaciones evolucionen abordando desafíos que les exigen cambiar.



Centro de mandos YANUS HUB

- Operativa
 - Tareas
 - Daily's
 - Social Media Calendar
 - Sharing events
 - Vacaciones
- LÍNEAS ESTRATÉGICAS
 - STEM
 - Paquetes de formaciones
 - Consultoría de innovación
 - Emprender colectivos vulnerables
 - Fomento del envejecimiento activo
 - Sistèmika
 - CPS
 - Licitaciones públicas

Map ?

You are a guest of this workspace. Create your own workspace to use docs, wikis, and projects with Notion.
[Create a workspace](#)

HERRAMIENTAS

A screenshot of the Asana web interface showing an "IT Requests" board. The board is organized into four columns: "New Requests", "Actioning", "Complete", and "Reference". Each column contains a list of tasks with progress bars, assignees, and due dates. The "New Requests" column has 5 tasks, "Actioning" has 4, "Complete" has 3, and "Reference" has 3 items. The interface includes a top navigation bar with "MY TASKS" and "INBOX" links, a search bar, and user avatars in the top right corner.

IT Requests

Board Conversations Calendar Progress Files

New Requests

- Order laptop power adapters (Oct 3)
- Install four additional phones for the sales team (Sep 20)
- Configure new workstation for Anita (Oct 1)
- Diagnose wifi issue on 3rd floor (Oct 15)
- Setup new hire email accounts (Sep 30)

Actioning

- Install new conference room TV (Aug 28)
- Replace ethernet cables (Sep 1)
- Setup A/V for all-hands meeting (Aug 24)
- Update printer drivers (Aug 28)
- Order headphones for Julia (Sep 3)

Complete

- Configure new workstation for Sam (Jul 30)
- Setup A/V for Board of Directors monthly meeting (Jul 15)
- Replace TV remote in 3rd floor conference room (Aug 10)
- Order new laptop for Ahmed (Aug 12)

Reference

- How this project works
- Frequently asked questions
- Request new equipment

¡GRACIAS!

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